

TRI-CITY TABLE TENNIS CLUB (TCTTC) CODE OF CONDUCT 2023

1. I will not engage in or encourage others to engage in unsportsmanlike conduct.
2. I will not engage in or encourage others to engage in any behavior which would endanger the health, safety or well-being of any member of the club or any attendee.
3. I will not use or encourage others to use illegal drugs or alcohol while at a TCTTC event.
4. I will not engage in the use of profanity. To include; verbally, written in emails or texts, or displayed on any article worn on the body or carried into the club. Tattoos that could be conceived by an observer as obscene or profane will be covered as not to offend.
5. I will treat any Commissioner, player, participant, official, volunteer or any other attendee with courtesy and respect, regardless of race, creed, color, national origin, sex, age, sexual orientation, political affiliation, or ability.
6. I will not engage in or encourage others to engage in verbal or physical threats or abuse aimed at any coach, member, participant, official, volunteer or any other attendee.
7. I will not engage in or encourage any form of harassment whether verbal or written, including emails and texts. I will not threaten any members or make them feel unsafe. Understandably, jokes are not threats.
8. Weapons, as well as clothing or handouts regarding religion and politics are not allowed. Discussing politics could be considered a form of harassment. See rule 7.

I hereby agree that if I fail to conform my conduct to the foregoing while at a TCTTC event in any capacity, I will be subject to disciplinary action, including but not limited to the following in any order or combination:

- 1. Verbal warning issued by TCTTC Executive Committee member on site.**
- 2. Written warning issued by TCTTC Executive Committee.**
- 3. Suspension and immediate ejection from a TCTTC event.**
 - 1st Offense – 1 week to 1 month suspension.**
 - 2nd Offense – Suspended for remainder of Year or 6 months (whichever is longer).**
 - 3rd Offense – Lifetime suspension.**

(Appeal of suspension may be made to the TCTTC Executive Committee. Appeal must be in writing and submitted within two weeks of the incident.)